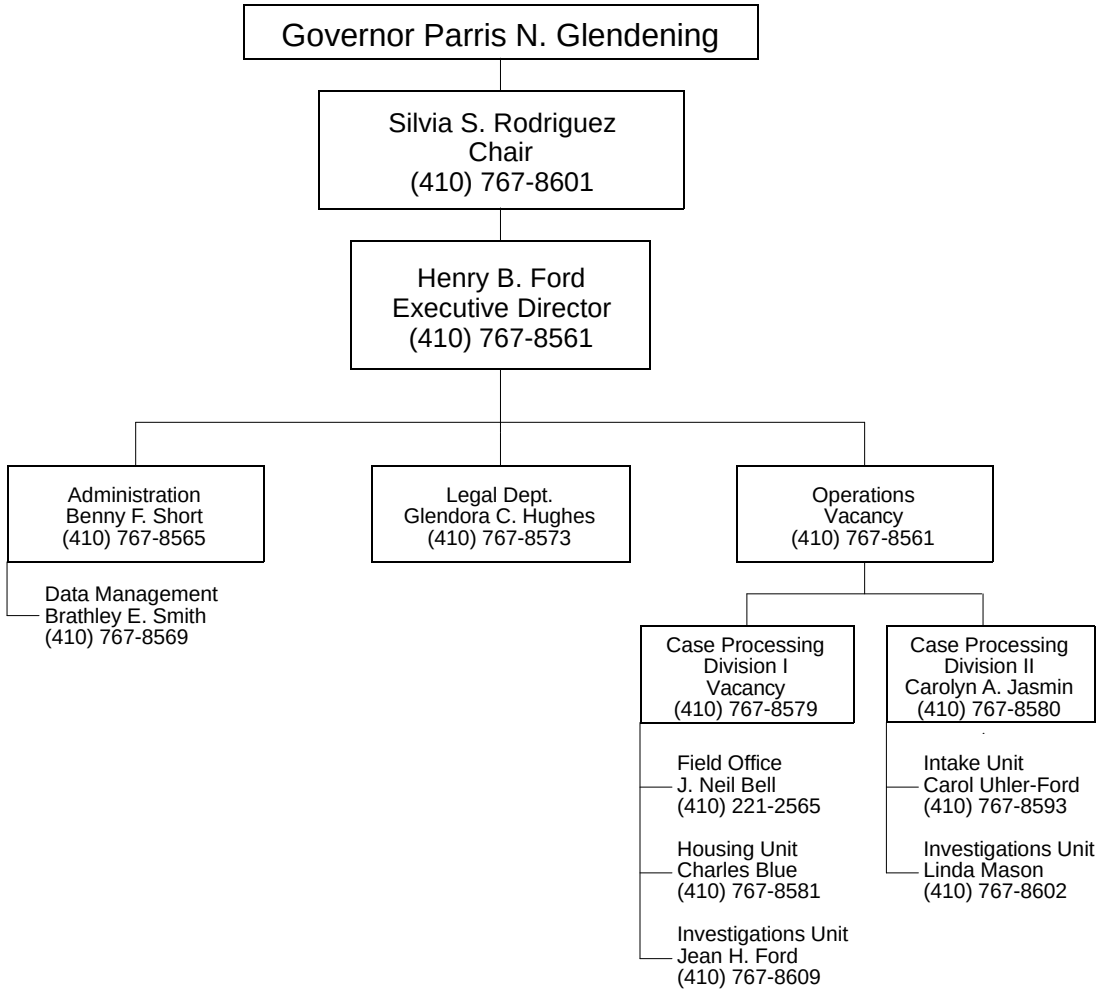HUMAN RELATIONS COMMISSION